

EDLODGE FOUNDATION VOLUNTEERING POLICY



TO WHOM IT MAY CONCERN

December 09, 2021

1. EdLodge Foundation, its founders, and heads exclude all liability and responsibility for any amount or kind of loss or damage that may result to you (including without limitation, any direct, punitive, indirect consequential loss or damages, any loss of income, profits, goodwill, data, contracts, use of money, or loss or damages arising from or connected in any way to business interruption, and whether in tort (including without limitation negligence), contract or otherwise) in connection with our organization in any way. We also exclude liability to a third party for the same.
2. Administrative Board and founders reserve the right to terminate any volunteer without explicitly stating the grounds if found to be violating any of the organization's code of conduct and policies.
3. The individual agrees to understand and respect the organization's policies, as well as to refrain from defaming the organization in any way. Any such action against the organization will be taken severely.
4. You agree to indemnify and hold us harmless without limit against all costs, losses, claims, demands, proceedings, damages, penalties, liabilities and expenses of any kind, and whether in tort or contract, threatened, claimed or awarded against or otherwise incurred by us and those who represent us (or any of them) arising out of or in connection with these Terms and Conditions or the performance, non performance of services you contract to provide or your negligence .
5. All volunteering opportunities at EdLodge Foundation are unpaid. The organization doesn't claim responsibility for volunteers who are unaware of the same. All volunteers are given community service hours for tasks undertaken at the organization.
6. Please know that EdLodge Foundation follows a "Three-Card" formality to enforce activity within the organization. Each volunteer has a flexible working schedule and is independent in this respect. However, if a volunteer portrays prolonged inactivity which hinders the productivity of the organization, he/she is subjected to the "Three-Card" rule:



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A first warning via the Yellow Card will be issued to urge a volunteer to resume/confirm activity as part of the organization. If no response is delivered within 2 days, a second warning via the Red Card is issued. No response hence will lead to termination of a volunteer's term via the Black Card. Volunteers who receive the card needn't continue their service at EdLodge. They may re-enroll if they wish to be part of EdLodge Foundation again.

7. Volunteers terminated by means of the 3 Card Rule or official Letter of Termination are still obliged to obey the policy, failing which the organization reserves the right to take legal action.

Sincerely
Administrative Board
EdLodge Foundation



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