

EDLODGE FOUNDATION COLLABORATION POLICY

January 27th, 2023

TO WHOM IT MAY CONCERN

- Administrative Board and founders reserve the right to terminate any volunteer without explicitly stating the grounds if found to be violating any of the organization's code of conduct and policies.
- The individual agrees to understand and respect the organization's policies, as well as to refrain from defaming the organization in any way. Any such action against the organization will be taken severely.
- You agree to indemnify and hold us harmless without limit against all costs, losses, claims, demands, proceedings, damages, penalties, liabilities and expenses of any kind, and whether in tort or contract, threatened, claimed or awarded against or otherwise incurred by us and those who represent us (or any of them) arising out of or in connection with these Terms and Conditions or the performance, non-performance of services you contract to provide or your negligence.
- All internship opportunities at EdLodge Foundation are unpaid. EdLodge Foundation shall not bear any additional or supplementary expenditures unless explicitly stated in its proposal. The organization doesn't claim responsibility for volunteers who are unaware of the same.
- All volunteers are given a certificate of internship for the tasks undertaken at the organization, bearing the logos of the collaborating parties.
- The collaborating party agrees and grants the right to EdLodge Foundation to post content and publicise posts bearing the logo and name of the collaborator.
- By undertaking this collaboration with EdLodge Foundation, you agree to oblige by the limitations and parameters set by the organization for the goodwill of all stakeholders. The organization shall take all necessary measures in its capacity, and shall not be held accountable for external matters concerned with associated persons.



+91 7005297128



www.edlodge.org



administration@edlodge.org



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India 793002

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- Given the absence of immediate contact between EdLodge Foundation and the collaborating party, it is on the head of the institution/ NGO/ organization/ private business to take responsibility and accountability for the activities of its prospective members.
- Please know that EdLodge Foundation follows a "Three-Card" formality to enforce activity within the organization. Each volunteer has a flexible working schedule and is independent in this respect. However, if a volunteer portrays prolonged inactivity which hinders the productivity of the organization, he/she is subjected to the "Three-Card" rule.
- You may seek more information for the same by visiting the link below:https://www.edlodge.org/_files/ugd/54d807_9522133eb073413cad2181ed26c1cadb.pdf
- Volunteers terminated by means of the 3 Card Rule or official Letter of Termination are still obliged to obey the policy, failing which the organization reserves the right to take legal action

Sincerely

Gurshan Singh Nanda
Founder and MD



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